## Mutually Agreed Resignation Scheme (MARS): Payment Table

MARS payments are calculated using the following Model:

| Reckonable Service (completed years' service will be taken as at 1 March 2017) | Scale of payment    |
|--|---------------------|
| 1 year's continuous service  | 12 weeks' basic pay |
| 2 year's continuous service  | 12 weeks' basic pay |
| 3 year's continuous service  | 12 weeks' basic pay |
| 4 year's continuous service  | 12 weeks' basic pay |
| 5 year's continuous service  | 12 weeks' basic pay |
| 6 year's continuous service  | 12 weeks' basic pay |
| 7 year's continuous service  | 13 weeks' basic pay |
| 8 year's continuous service  | 14 weeks' basic pay |
| 9 year's continuous service  | 15 weeks' basic pay |
| 10 year's continuous service   | 16 weeks' basic pay |
| 11 year's continuous service   | 17 weeks' basic pay |
| 12 year's continuous service   | 18 weeks' basic pay |
| 13 year's continuous service   | 19 weeks' basic pay |
| 14 year's continuous service   | 20 weeks' basic pay |
| 15 year's continuous service   | 21 weeks' basic pay |
| 16 year's continuous service   | 22 weeks' basic pay |
| 17 year's continuous service   | 23 weeks' basic pay |
| 18 year's continuous service   | 24 weeks' basic pay |
| 19 year's continuous service   | 25 weeks' basic pay |
| 20 year's continuous service   | 26 weeks' basic pay |
| 21 year's continuous service   | 27 weeks' basic pay |
| 22 year's continuous service   | 28 weeks' basic pay |
| 23 year's continuous service   | 29 weeks' basic pay |
| 24 year's continuous service   | 30 weeks' basic pay |
| 25 year's continuous service   | 31 weeks' basic pay |
| 26 year's plus continuous service  | 32 weeks' basic pay |

To calculate your payment please refer to your latest pay slip, use your basic monthly pay figure, multiply this by 12 and divide this figure by 52.143 to give you your weekly pay. Then, find your total number of year's "reckonable service" with the Council. Your reckonable service date can be found in East self-service under my information and it is your hire date.

If you are unable to access this data or have no computer access, then please call TSC on 01244 977252 for assistance.

Successful applicants will receive a letter of confirmation, outlining the amount due to be paid on termination of your appointment.